

Policy Title: Indemnification
Policy Approver: President's Office
Policy Holder: Administrative Services
Category: Operational
Original Date: October 1992
Last Revised: October 1992
Next Review:

Approval Statement

With the approval of the President of Yukon College, this policy is hereby deemed in effect the 17th day of October, 1992.

October 17, 1992

President, Yukon College

Date

1. Policy

The University shall indemnify and save each of its staff and members of the Board of Governors harmless against all costs, charges and expenses including an amount paid to settle an action to satisfy judgement recently incurred by him/her in respect of any civil, criminal or administrative action or proceeding to which he/she is made party by reason of being or having an employee or Board member of Yukon University, provided

- He/she acted honestly and in good faith in the best interest of Yukon University, and
- In the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he/she had reasonable grounds for believing that his/her conduct was lawful.

2. Governing Legislation and Relevant Documents

Board Governing Policies: Vision, Journeys, Trails, Ends Statement

3. Procedures

The University shall maintain appropriate insurance against all foreseeable liabilities arising from lawful actions of its staff and members of the Board of Governors.

If any claims or legal action is brought against, a student, a staff member or a member of the Board of Governors, for damages arising from his/her actions as an employee, or student under the supervision of an instructor, or governor of Yukon University, or if such legal actions are anticipated, he/she will immediately notify the Director, Administrative Services or the President.

The Director, Administrative Services or the President will forthwith notify the insurance carriers and seek legal counsel.

4. Other Related and/or Accompanying Documents

FORM (attached)