

**Yukon University**  
**Statement of Qualifications**  
**Instructor, Nursing - Health Care Assistant Program**

**Department:** School of Health, Education & Human Services  
**Position's Title:** Instructor, Health Care Assistant Program  
**Location:** Whitehorse  
**Date:** May 13, 2024

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**ESSENTIAL QUALIFICATIONS** (assessed in the screening process)

**Education and Training:** Baccalaureate or master's degree in nursing.

**Demonstrated Abilities:** Instructional experience, preferably in an adult education environment.  
Experience in Nursing practice in community settings, long-term care facilities, and acute care, including hospitals.

**Equivalency:** An equivalent combination of education and experience may also be acceptable.

**Licenses/Certificates:** Registration or eligibility for registration with the Yukon Registered Nurse Association.  
Valid Yukon Driver's License.

**Desirables:** Valid teaching certificate, instructor's certification, or willingness to obtain the same.

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**RATED QUALIFICATION** (factors assessed through interview, etc.)

**Knowledge:**

- K.1 Extensive knowledge and experience of nursing practices in community, long-term and acute care settings.
- K.2 Knowledge of instructional techniques, practices, and strategies in adult education, including distance learning methodologies.
- K.3 Knowledge of incorporating Indigenous ways of knowing, doing and being into curricular concepts.
- K.4 Knowledge of northern determinants of health and related issues.
- K.5 Knowledge of best practices related to EDI in healthcare.

**Abilities:**

- A.1 Plan, organize, develop, and/or conduct courses, seminars, workshops, or lessons.
- A.2 To effectively instruct and advise students in a culturally safe environment.
- A.3 Research, develop, instruct, and evaluate lessons/courses/programs.
- A.4 Establish and maintain effective working relationships with other university staff, government and non-government organizations, and community groups.
- A.5 To collaborate with other instructors and community health services in organizing and delivering appropriate programs.
- A.6 To administer programming, services, and staffing activities.
- A.7 To maintain current knowledge and skills of nursing and health practices.
- A.8 To work from a philosophy of caring for the individual.
- A.9 To advise students on academic requirements

**Personal Suitability:**

- PS.1 Strong people skills.
- PS.2 Excellent oral and written communication skills.
- PS.3 Ability to positively represent Yukon University with colleagues, clients, and the community.
- PS.4 Ability to take initiative and work independently.
- PS.5 Flexibility and adaptability to changing work demands.

- PS.6 Commitment to and interest in maintaining research activities in content areas, including health care and adult education.
- PS.7 Strong commitment to ethical nursing practice.
- PS.8 Commitment to the role of nursing in social justice, advocacy, and community relations.