

Yukon University
Statement of Qualifications
Instructor, Nursing

Department: School of Health, Education & Human Services
Position's Title: Instructor, Nursing
Location: Whitehorse
Date: September 2024

ESSENTIAL QUALIFICATIONS (assessed in screening process)

Education and Training: Minimum Baccalaureate degree in Nursing. Master's degree in nursing or other health-related field, or Master's degree in Nursing or health-related field in progress considered an asset

Demonstrated Abilities Instructional experience, preferably in an adult education environment
Significant experience working in various clinical settings required. Clinical settings include but are not limited to community settings, public health, continuing care, acute care, including hospitals
Simulation certificate such as the Canadian Certified Simulation Nurse Educator (CCSNE) designation or the Keystones of Healthcare Simulation Certification considered an asset

Licenses/Certificates: Registration or eligibility for registration with Yukon Registered Nurses Association.
Valid Teaching Certificate, or instructor's certification.
Valid Yukon Driver's license

RATED QUALIFICATION (factors assessed through interview, etc.)

Knowledge:

- K.1 Knowledge of nursing practices in community, continuing care, and acute care settings
- K.2 Knowledge of instructional techniques, practices, and strategies in adult education
- K.3 Knowledge of northern, multi-cultural health issues and trends
- K.4 Knowledge of distance-learning methodologies and technologies and willingness to use and stay current
- K.5 Knowledge of how to incorporate Indigenous knowledge systems into curriculum

Abilities:

- A.1 To plan, organize, develop and/or conduct courses, seminars, workshops or lessons
- A.2 To effectively instruct and advise adults in a multi-cultural environment
- A.3 To research, develop, instruct, and evaluate lessons/courses/programs
- A.4 To establish and maintain effective working relationships with other University staff, government and non-government organizations, and community groups
- A.5 To work collaboratively with other instructors and Yukon health services in organizing and delivering appropriate programs
- A.6 To administer programming, services and staffing activities
- A.7 To maintain current knowledge and skills in the nursing and health care fields
- A.8 To work from a philosophy of caring for the individual
- A.9 To advise students in academic requirements

Personal Suitability:

- PS.1 Effective interpersonal skills, particularly in a multi-cultural context
- PS.2 Effective oral and written communication skills
- PS.3 Ability to positively represent Yukon University with colleagues, clients and the community
- PS.4 Ability to take initiative and work independently

- PS.5 Flexibility and adaptability to changing work demands including scheduling and professional development requirements
- PS.6 Commitment to and interest in maintaining currency in both content area and in adult education
- PS.7 Willingness to undertake professional development in healthcare simulation practices within the first year of employment
- PS.7 Ability to work collaboratively with colleagues fostering a work culture that is supportive and committed to dismantling lateral violence in the workplace